

**The Florida Bar
Young Lawyers Division
Board of Governors Meeting
Friday, July 17, 2009, 9:00 AM to 3:00 PM
Naples Grande Beach Resort**

1. **Call to Order** – President R.J. Haughey called the meeting to order at 9:10 AM.
2. **Roll Call** – Kim Gustafson, Secretary. The following members were not present: Greg Brown, Mark Flaherty, Marisol Gomez, Cara Higgins, Jennifer Kuyrkendall, Kim Law, Marc Lyons, Laurel Moore, Ghenete Wright-Muir, Kelly Parsons, Clinton Payne, Rhonda Stroman, Lou Ursini, Doug Woodward, and Victoria Wu.
3. **Pledge of Allegiance/Invocation** – Carlo Zampogna
4. **Swearing in of New Members and Re-elected Members.** Board Members not present at the General Assembly during Annual Meeting were sworn in by President Haughey.
5. **Convene with Florida Bar Board of Governors for public reprimands and for YLD report to Board of Governors.** At 9:15 A.M. the YLD board members observed the senior board meeting and witnessed a public reprimand.
 - (a) President Haughey reported to the senior board regarding YLD initiatives including:
 - (i) Three new basic skills courses for administrative law, tax, and the “basics” – which is an overview of many substantive areas of practice that all lawyers will find themselves being asked questions about sometime in their career.
 - (ii) The Affiliate Outreach Conference wherein the YLD (with the help of the Florida Bar Foundation) will award \$40,000 towards local affiliate projects. AOC has been scheduled for January 14-16 in Tampa.
 - (iii) Promoting pro bono and community service by partnering with Florida Children’s First and the Public Interest Law Section to provide lawyers for children aging out of Florida’s foster care system.
 - (iv) November’s Minority Mentoring Picnic in Miami.

After introducing the YLD board members, the YLD departed the senior board meeting and reconvened its meeting.
6. **Social Agenda** – Wes Tibbals reported regarding activities for the weekend.
7. **Breakout Sessions (10:25 AM – 10:50 AM):**
 - Affiliate Outreach Conference Committee – Jacqueline Simms-Petredis
 - Annual Meeting Committee – Cynthia Morales
 - Law Practice Transition Committee – Mindi Wells
 - Law School Committee – Michael Orr
 - Pro bono and Community Service Committee

8. **Battle of the Boards** - Captain Morales addressed the board regarding strategy for the afternoon competition. President Haughey reported the trophy has an equal number of wins for the senior board and the YLD. Today's match is the tie breaker before the trophy is retired.
9. **Committee Reports:**
 - (a) **Affiliate Outreach Conference Committee** – Jacqueline Simms-Petredis reports the theme will be “Make a Splash at AOC.” AOC will be held January 14-16 at the Westin in Harbor Island. Save the Dates will be emailed to local affiliates soon.
 - (b) **Annual Meeting Committee** – Cynthia Morales reported the annual meeting will be held in June at the Boca Raton resort. The theme for the past presidents dinner will be “Casino Royale” – James Bond.
 - (c) **Awards Committee** – Doug Woodward. No report.
 - (d) **Budget Committee** – Sean T. Desmond reports on both budget and sponsorship committee. The sponsorship committee is analyzing the budget and trying to find ways to fund YLD activities – specifically the Affiliate Outreach Conference. Sean reported that he met with every vendor at the Lawyers’ marketplace during annual meeting. President Haughey reports the YLD only receives aggregate numbers of revenue/costs for CLEs and PWP. They are working with the Bar to obtain more detailed information. President Haughey requests that for meetings held in their towns, board members help Sean find sponsors for events.
 - (e) **Bylaws Committee** – Chris Davis Graves. No report.
 - (f) **CLE Committee** – Matt Welch requests that board members with ideas for good CLE speakers contact the person chairing the CLE. Ed McCarthy is spearheading the new Basics Basics seminar. Matt reminded the board that deadlines are crucial and requested chairs/moderators pay close attention to them.
 - (g) **Communications Committee** – Ed McCarthy urges committee chairs and board members to send information to the committee. Ward Griffin is in charge of the website subcommittee. Ginger Barry is chairing the newsletter subcommittee. Board member pages are being updated. New Member profiles should be completed next week. Ed requests members check their profile and notify the committee if there are any errors. President Haughey requests activation of the job listing page on the website.
 - (h) **Diversity Committee** – Victoria Wu (Monica Segura). President Haughey requests the YLD continue to support the Miami Mentoring Picnic (which is the largest minority networking event in the state). This is not a line item on the budget – but the YLS has funds to sponsor. A motion to sponsor the Miami Mentoring Picnic in the amount of \$5,000 was made, properly seconded, and approved by the board.

- (i) **Executive Committee** – President Haughey gave his President’s report and reported on the executive committee. The executive committee will meet at every meeting (except New Orleans). President Haughey reports that Paige Greenlee will man a YLD table (and publicize AOC) at the Voluntary Bar Leaders Conference being held in Tampa next week. At yesterday’s meeting, the executive committee discussed a number of issues that were sent to the law school committee for further debate including what authority the law school division has to send letters outside the division. The Supreme Court Commission on Professionalism and Center for Professionalism have been considering having all or a part of PWP being taught at law schools. Ultimately the Commission answered the question in the negative. President Haughey questions whether the YLD wants to be proactive and independently create and manage some professionalism course in law schools or wait until it is mandated. The law school committee will explore this further.
- (j) **Governmental Affairs Committee** – Chelsie Roberts reported that the Government Symposium is scheduled for January 22, 2010 at the Mid-Year meeting. The committee is considering court/clerk funding, or e-filing as the symposium topic. Board members are encouraged to submit ideas for other provoking topics.
- (k) **Law Practice Transition Committee** – Mindi Wells reported the committee will promote mentoring at the local affiliate level. The committee will provide promote voluntary mentoring through its website and include resources for mentoring on the website. segment in PWP will focus on mentoring (and finding a good mentor). Renee Thompson will take the mentoring materials to Florida Inn of Court Symposium.
- (l) **Law Related Education/Moot Court Committee** – Mike Orr reported that all ten Florida law schools participated at the Moot Court Competition held at annual meeting. Lou Ursini will chair next year’s competition.
- (m) **Law Schools Committee** – Michael Orr reported the committee has discussed how it will regulate letters the law student division seeks to send out. The committee recommends amending bylaws so the YLD can control what information is disseminated by the law student division. The bylaws amendment is intended to give the YLD president each year authority to determine what the law student division can do. The proposed language for the bylaws amendment was read and discussed: **“All acts of the Florida Bar Law Student Division shall be subject to the approval of the Florida Bar Young Lawyers Division Board of Governors.”** A motion to amend the bylaws in accordance with the committee recommendation was made. A friendly motion to amend the proposed language to add the word “prior” before approval was made. The motion to adopt the committee recommendation (without the amendment) was seconded and the question was called. **The board voted and approved the committee’s proposed language with one person dissenting.** Michael Orr further reported that the

committee is putting together a searchable database for the website to assist in locating student members. Law school orientations are coming up. Sue Ann Robinson will attend the St Thomas and UM orientations with the ABA director of Membership. The committee will have liaisons for each law school coordinate with the local grievance committee to put on a seminar to explain common issues the grievance committee addresses.

- (n) **Local Bar Affiliates Committee** – Marcy Shaw reports the committee has compiled a master list of all local affiliates. Marcy requests board members notify the committee when there is an election/changing of the guard in their jurisdiction.
 - (o) **Long Range Planning Committee** – President-elect Renee Thompson reported the Long Range Planning retreat will be held in conjunction with mid year meeting (January 22 and 23) in Orlando.
 - (p) **PWP Committee** – Belinda Lazzara reports that Adam Rabinowitz, Elisha Roy, and Jewel White Cole are working to revamp the PWP program. Current PWP programs are using the old format. The committee anticipates rolling out the revamped PWP in January 2010.
 - (q) **Quality of Life Committee** – Stephen Ngo reports that Florida Lawyers Assistance will look into spreading word about all it does (addiction, divorce counseling). The committee will post mental and physical tips on the website.
 - (r) **Sponsorship** – Sean Desmond gave his report during the budget report.
10. **LUNCH with Florida Bar Board of Governors.** At noon, the YLD board joined the senior board for lunch. The YLD meeting reconvened at 1:14 p.m.
11. **President-Elect's Report** – President-Elect Renee Thompson reports there will be a conference call on July 21 to review procedures and certifications for those attending the ABA annual meeting in Chicago. The appellate practice section appointed Jamie Moses as liaison to our board. She'll be collaborating with Chrissy Graves to reach out to YLD members. The YLD will have an exhibit table at Voluntary Bar Liaisons conference next week if any committee wants to include information at the table. Renee also reported on the senior board meeting. For the first time in awhile, the bar portfolio profits increased last quarter. President Haughey advised the board that the Florida Bar investment account is significant because interest from that account is allocated to sections and divisions on pro rata basis. The Florida Bar Foundation IOTA funds have decreased over the last four years (from \$44 million 4 years ago to an expected \$5.7 million this year). Renee encourages YLD board members to become fellows of the Foundation. The \$1000 contribution for membership can be spread out over ten years for young lawyers.

12. **Pro Bono Committee** - Cristina Alonso reports that the Florida Children First and the Public Interest Law Center have asked the YLD to partner in their request to seek funds from the Florida Bar Foundation for a pro bono project assisting children aging out of foster care. There are two aspects to the project. First, the project will pair kids with pro bono attorneys. This will entail a significant time commitment help/mentor these youth until the age of 25. The second aspect is to provide these youth with a legal health check up. FCF has asked YLD to market the project and recruit volunteers. They have not requested a monetary contribution. The committee recommends accepting the request. The board discussed how to handle similar requests (i.e. help with projects that do not require a monetary contribution) received in between meetings. A motion to adopt the committee recommendation to approve a partnership with FCF was made and passed. A motion that the pro bono committee has authority to approve on behalf of the YLD BOG requests to partner or otherwise participate (with no funds commitment) with applications for the Florida Bar Foundation Legal Services to the Poor grants (deadline being July 31) was made, properly seconded and approved.
13. **Liaison Reports:** President Haughey reported that many section swill be sending their own liaisons to YLD and have requested board liaisons.
- (a) **Appellate Practice** – Chrissy Davis Graves – No report.
 - (b) **Business Law** – Hunter Carroll – No report.
 - (c) **City County and Local Government Law** – Ghenete Wright Muir – No report.
 - (d) **Criminal Law** – Beth Wetzel – No report.
 - (e) **Entertainment, Arts & Sports Law** – Ginger Barry – No report.
 - (f) **Environment & Land Use Law** – Sue Ann Robinson reported the section meeting will be in Amelia Island from August 20-22nd. The section has implemented a new procedure for government attorneys and non-profit attorneys to apply for a scholarship to waive fees to attend section seminars.
 - (g) **Equal Opportunity Law** – Michelle Samaroo – No report.
 - (h) **Family Law** – Elisha Roy – No report.
 - (i) **General Practice, Solo and Small Firm** – R.J. Ferraro – No report.
 - (j) **Government Law** – Laurel Moore – No report.
 - (k) **Labor and Employment Law** – Kelly Parsons – No report.
 - (l) **Out of State Practitioners** – Mindi Wells – No report.
 - (m) **Real Property, Probate and Trust Law** – Leslie Stewart and Alan Raines – No report.
 - (n) **Trial Lawyers** – Marisol Gomez – No report.

- (o) **Worker's Compensation Law** – Mark Flaherty's law – No report.
- (q) **Public Interest Law Section** - Melanie Griffin reported that the section has petitioned for a new certification in children's law. One hundred more signatures of persons in that practice area are needed. Melanie can forward a copy of the petition to those interested.

14. **Good of the Order**

- (a) Monica Segura and Marisol Gomez were reappointed to FAWL Miami-Dade and named rising stars. Marisol was also recently on television.
- (b) Mike Orr reports that Kim Law and her husband will have a baby girl in November.
- (c) The Law Offices of Michael Orr have been opened for two weeks specializing in commercial and civil litigation (both plaintiffs and defense).
- (d) Cristina Alonso was elected President of Florida Legal Services and will serve on the Board of the Florida Bar Foundation.
- (e) Mindi Wells reports that Victoria Wu has relocated to LA from DC to pursue a career in screen writing.

15. **Time and Place of Next Meeting** – Long Boat Key Club – August 27-30, 2009

16. **Adjournment** - President R.J. Haughey. At 1:46 P.M. a motion to adjourn the meeting was made, properly seconded, and approved.